

Sheboygan County YMCA  
Job Postings



**To apply** send your resume or a completed Employment Application to the contact listed or HR at harpke@sheboygancountymmca.org. Employment Applications are available at each Y's front desk or at <https://sheboygancountymmca.org/careers.html>.

**Questions** may be directed to the contact listed or HR at 920-451-8004 Ext. 112 or harpke@sheboygancountymmca.org.

**Branch: Sheboygan**

<b>Position:</b>	<b>Building Supervisor</b>
<b>Hours/Job Category:</b>	Part-time; various hours, evenings and some weekends
<b>Description:</b>	Ensure a clean, attractive, & well maintained facility. Follow an established routine & instructions & sign off on a daily checklist.
<b>Salary:</b>	\$9.00 - \$10.00 per hour, based on experience and skills
<b>Contact:</b>	Mike Burns, Program Operations Director 920-451-8000 x118 <a href="mailto:mburns@sheboygancountymmca.org">mburns@sheboygancountymmca.org</a>
<b>Benefits:</b>	Free individual Y membership
<b>Special Qualifications:</b>	The Y Building Supervisor is the "manager on duty" when working. This includes: customer service, crisis/emergency management, supervision of facility, assisting with services, and light maintenance. Must be 21 to apply Training available: CPR/FA/AED
<b>Position:</b>	<b>Dance Instructor</b>
<b>Hours/Job Category:</b>	Part-time; mainly evenings and weekends
<b>Description:</b>	Teach a variety of dance styles to children
<b>Salary:</b>	Based on experience
<b>Contact:</b>	Diane Cepa, Fine Arts Program Coordinator (920) 451-8000, Ext. 116 <a href="mailto:dcepa@sheboygancountymmca.org">dcepa@sheboygancountymmca.org</a>
<b>Benefits:</b>	Free individual Y membership
<b>Special Qualifications:</b>	Previous dance experience required. Be able to give clear instructions and/or demonstrate dance skills. Ability to relate to and interest in working with children.
<b>Position:</b>	<b>Gymnastics &amp; Parkour Instructor</b>
<b>Hours/Job Category:</b>	Part-time, various hours
<b>Description:</b>	Give clear, precise information to instruct students how to perform gymnastics & Parkour moves safely & correctly.
<b>Salary:</b>	Based on experience
<b>Contact:</b>	Denice Nugent, Senior Program Director (920) 451-8000, Ext. 123 <a href="mailto:dnugent@sheboygancountymmca.org">dnugent@sheboygancountymmca.org</a>
<b>Benefits:</b>	Free individual Y membership
<b>Special Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must be able to instruct &amp;/or demonstrate gymnastics skills.</li> <li>• Ability to lift, drag, &amp; push/pull boards, mats, equipment, &amp; lift 50-100lbs to spot gymnasts.</li> <li>• Must be able to reach, bend, squat, &amp; kneel frequently &amp; for extended periods of time.</li> <li>• Above average communication skills to work with children of all ages &amp; confer with staff &amp; parents.</li> <li>• Previous experience with instructional gymnastics is essential, as well as enjoyment working with children.</li> </ul>

<b>Position:</b>	<b>Assistant Gymnastics Team Coach</b>
<b>Hours/Job Category:</b>	Full-time Exempt
<b>Description:</b>	<ul style="list-style-type: none"> <li>• Instruct/coach gymnastics lessons in accordance with YMCA guidelines, having prepared lesson plans accordingly</li> <li>• Build effective, authentic relationships with participants and parents; help them connect with each other and the YMCA. Encourages parent involvement and identifies potential volunteers</li> <li>• Convey information on gymnastics programs and schedules and, as appropriate, refer participants and parents to other programs</li> <li>• Maintain records as required (i.e. attendance, progress reports, etc.)</li> </ul>
<b>Salary:</b>	Based on education & experience
<b>Contact:</b>	Denice Nugent, Senior Program Director (920) 451-8000, Ext. 123 <a href="mailto:dnugent@sheboygancountyymca.org">dnugent@sheboygancountyymca.org</a>
<b>Benefits:</b>	Paid vacation & sick days; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discounts.
<b>Special Qualifications:</b>	<ul style="list-style-type: none"> <li>• High school diploma or higher</li> <li>• Knowledge of gymnastics skills to effectively guide gymnasts, or is willing to learn/be trained to acquire the knowledge</li> <li>• CPR, First Aid and AED certification and/or experience a plus - If not certified, we will provide the training needed</li> <li>• Ability to maintain positive presence in the facility</li> </ul>
<b>Position:</b>	<b>Lakeview Member Engagement</b>
<b>Hours/Job Category:</b>	Part-time; early morning, evenings and weekends
<b>Description:</b>	Responsible for training members on strength training & cardiovascular/aerobic equipment, monitoring safe form, correcting members when unsafe form is executed, cleaning & maintaining the center & equipment, & servicing members according to YMCA programs.
<b>Salary:</b>	\$8.50-\$9.00 per hour/more based on certifications
<b>Contact:</b>	Matt Mueller, Senior Program Director (920) 451-8000, Ext. 117 <a href="mailto:mmueller@sheboygancountyymca.org">mmueller@sheboygancountyymca.org</a>
<b>Benefits:</b>	Free individual Y membership, great experience, friendly atmosphere
<b>Special Qualifications:</b>	1 <sup>st</sup> Aid, CPR & AED Certified within 3 months
<b>Position:</b>	<b>Lifeguards</b>
<b>Hours/Job Category:</b>	Part-time, various times of day/night & weekends
<b>Description:</b>	Responsible for the safety of participants in aquatic activities. Become familiar with & enforce pool rules, regulations, & procedures respectfully with tact & professionalism. Responsible for pool readings, cleanliness, & keeping the pool area neat & organized. Complete incident reports as necessary. Must be prompt & dependable.
<b>Salary:</b>	Based on experience
<b>Contact:</b>	Brayden Schuh, Aquatics Director (920) 451-8000, Ext. 129 <a href="mailto:bschuh@sheboygancountyymca.org">bschuh@sheboygancountyymca.org</a>
<b>Benefits:</b>	Free individual Y membership
<b>Special Qualifications:</b>	Background in aquatics, lifeguard certification, 1 <sup>st</sup> Aid, CPR, & AED certified. Must successfully complete the YMCA or Red Cross Lifeguard skills test.

<u>Position:</u>	<b>Maintenance Technician</b>
<u>Hours/Job Category:</u>	Full-time Support Non-Exempt
<u>Description:</u>	The Maintenance Technician will insure clean, attractive, well maintained, and repaired facilities. This position will perform various maintenance responsibilities and maintain a flexible work schedule.
<u>Salary:</u>	\$15.00 - \$17.00 per hour based on experience
<u>Contact:</u>	Jim Post, Property Manager (920) 451-8000, Ext. 120 <a href="mailto:jpost@sheboygancountyymca.org">jpost@sheboygancountyymca.org</a>
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> <li>• High school diploma or equivalent required.</li> <li>• Basic H.V.A.C., plumbing, electrical, mechanical aptitude, and carpentry skills.</li> <li>• Able to lift a minimum of 50 lbs, routinely climb stairs and ladders, and bend or reach to any area in the facility requiring work.</li> <li>• Knowledge of grounds keeping and associated equipment (i.e. tractors, bobcats, lawnmowers, snowplows, etc.) and custodial work.</li> <li>• Pool maintenance is required and employee will be required to become CPO certified as trainings become available.</li> <li>• Transportation, automobile insurance, and a valid State of Wisconsin driver's license to run errands, such as picking up vendor parts or supplies, required.</li> </ul>
<u>Position:</u>	<b>Member Services Associate</b>
<u>Hours/Job Category:</u>	Part-time, evenings & weekends, up to 15 hours per week
<u>Description:</u>	Greet members, process transactions, collect payments, answer phones, distribute equipment, & provide excellent customer service. Be familiar with Y memberships, current program schedule, locations of classes & activities, provide directions, etc.
<u>Salary:</u>	\$10.00 per hour
<u>Contact:</u>	Lindsey Nygaard, Membership Services Director (920) 451-8000, Ext. 109 <a href="mailto:lnygaard@sheboygancountyymca.org">lnygaard@sheboygancountyymca.org</a>
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> <li>• Use of Microsoft Word, Excel, &amp; Publisher.</li> <li>• Must have patience &amp; a cheerful disposition.</li> <li>• Must be able to read, write and understand the english language and communicate effectively with co-workers</li> </ul>
<u>Position:</u>	<b>Personal Trainer</b>
<u>Hours/Job Category:</u>	Part-time; varies depending on client schedule
<u>Description:</u>	Responsible for one on one personal training. For a detailed discription contact Matt Mueller
<u>Salary:</u>	Starting at \$13.00 per hour or based on experience while training clients
<u>Contact:</u>	Matt Mueller, Senior Program Director (920) 451-8000, Ext. 117 <a href="mailto:mmueller@sheboygancountyymca.org">mmueller@sheboygancountyymca.org</a>
<u>Benefits:</u>	Free individual Y membership, continuing education
<u>Special Qualifications:</u>	1 <sup>st</sup> Aid, CPR & AED Certified, personal training Certification, willing to train right person

<u>Position:</u>	<b>Swim Instructor</b>
<u>Hours/Job Category:</u>	Part-time, various times of day/night & weekends
<u>Description:</u>	Responsible for the safety of participants in aquatic activities. Become familiar with & enforce pool rules, regulations, & procedures respectfully with tact & professionalism. Responsible for pool readings, cleanliness, & keeping the pool area neat & organized. Complete incident reports as necessary.
<u>Salary:</u>	\$8.50 per hour, more based on qualifications
<u>Contact:</u>	Brayden Schuh, Aquatic Director (920) 451-8000, Ext. 129 <a href="mailto:bschuh@sheboygancountyymca.org">bschuh@sheboygancountyymca.org</a>
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> <li>• Background in aquatics, lifeguard certification, 1st Aid, CPR, &amp; AED certified.</li> <li>• Must successfully complete the YMCA or Red Cross Lifeguard skills test.</li> <li>• Must be prompt &amp; dependable.</li> <li>• Ability to relate &amp; desire to work with children.</li> </ul>

<b>Branch: Sheboygan Falls</b>	
<b>Position:</b>	<b>Assistant/Lead Childcare Teacher</b>
<b>Hours/Job Category:</b>	Part-time - 2 Positions
<b>Description:</b>	Assist the teacher with educational, recreational, nutritional, & disciplinary components of the program. Maintain a safe, healthy, non-threatening, positive environment. Interact with children at their level, maintain required records, & perform opening & closing procedures.
<b>Salary:</b>	Full-time: starting at \$11.00 per hour, more based on education & experience.
<b>Contact:</b>	Gillian Gugel, Child Care Director (920) 467-2464 <a href="mailto:ggugel@sheboygancountymca.org">ggugel@sheboygancountymca.org</a>
<b>Benefits:</b>	Full-time: paid vacation, sick, & holidays; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discount. Part-time: Individual membership
<b>Special Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must be at least 18 years old.</li> <li>• Previous experience working with children.</li> <li>• Must have patience, understanding, &amp; enjoy working with children.</li> <li>• Agility to be able to get down on the floor, participate in outdoor activities, field trips, swimming, etc.</li> <li>• Certification from WI Early Childhood professional recognition.</li> <li>• First Aid, CPR/AED certification (will train if necessary).</li> </ul>
<b>Position:</b>	<b>Custodian</b>
<b>Hours/Job Category:</b>	Part-time, evenings
<b>Description:</b>	Cleaning day care classrooms, including but not limited to: sweeping, mopping, wiping down different surfaces, clean restrooms, vacuum, etc.
<b>Salary:</b>	Based on experience
<b>Contact:</b>	Mike Gustafson, Executive Director (920) 467-4424 <a href="mailto:mgustafson@sheboygancountymca.org">mgustafson@sheboygancountymca.org</a>
<b>Benefits:</b>	Free individual Y membership
<b>Special Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must be able to work well independently, must be able to lift up to 30 lbs., bend, twist, reach overhead.</li> <li>• Previous commercial cleaning experience a plus.</li> </ul>
<b>Position:</b>	<b>Customer Service</b>
<b>Hours/Job Category:</b>	Part-Time – 2 Positions
<b>Description:</b>	Greet members, process transactions, collect payments, answer phones, distribute equipment, & provide excellent customer service.
<b>Salary:</b>	\$10 per hour
<b>Contact:</b>	Mike Gustafson, Executive Director (920) 467-2464 <a href="mailto:mgustafson@sheboygancountymca.org">mgustafson@sheboygancountymca.org</a>
<b>Benefits:</b>	Free individual Y membership
<b>Special Qualifications:</b>	Use of Microsoft Word, Excel, & Publisher. Understand Y memberships & knowledgeable of current program schedule & locations of classes & activities. Must have patience & a cheerful disposition.

<b>Branch: Sheboygan &amp; Sheboygan Falls</b>	
<b>Position:</b>	<b>Basketball Referees</b>
<b>Hours/Job Category:</b>	Part-time/Seasonal
<b>Description:</b>	Officiate Basketball Games
<b>Salary:</b>	Based on experience
<b>Contact:</b>	Corinne Volpintesta, Program Director - Sheboygan (920) 451-8000, Ext. 121 <a href="mailto:cvolpintesta@sheboygancountyymca.org">cvolpintesta@sheboygancountyymca.org</a> & Ashley Rietbrock, Program Director - Sheboygan Falls (920) 467-2464 <a href="mailto:arietbrock@sheboygancountyymca.org">arietbrock@sheboygancountyymca.org</a>
<b>Benefits:</b>	Free individual Y membership
<b>Special Qualifications:</b>	Clear understanding of rules of the game. Previous coaching &/or officiating sports a plus. Patience, tact, understanding, and must enjoy working with kids.
<b>Position:</b>	<b>Child Watch Care Giver</b>
<b>Hours/Job Category:</b>	Part-time, various hours
<b>Description:</b>	Supervise & care for children ages infant to 8 years old. Engage children in age appropriate activities, maintain safe, healthy, pleasant environment for kids.
<b>Salary:</b>	\$8.50 per hour, more based on qualifications
<b>Contact:</b>	Tanya Goes, Child Care Director - Sheboygan (920) 451-8000, Ext. 107 <a href="mailto:tgoes@sheboygancountyymca.org">tgoes@sheboygancountyymca.org</a> & Mike Gustafson, Executive Director - Sheboygan Falls (920) 467-2464 <a href="mailto:mgustafson@sheboygancountyymca.org">mgustafson@sheboygancountyymca.org</a>
<b>Benefits:</b>	Free individual Y membership
<b>Special Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must be able to lift up to 35lbs., bend, twist, move intermittently, &amp; get down on the floor to play with children.</li> <li>• Previous experience working with children, patience, understanding, &amp; enjoy being around children.</li> </ul>
<b>Position:</b>	<b>Group Fitness Instructor</b>
<b>Hours/Job Category:</b>	Part-time, various times of the day/night & days of the week. Greatest need is in early mornings & evenings.
<b>Description:</b>	Teach the following group fitness classes: *Body Pump, Boot Camp, Cycle, & Pilates in a safe manner.
<b>Salary:</b>	\$10.00 per hour
<b>Contact:</b>	Michelle Bustamante, Healthy Living Director - Sheboygan (920) 451-8000, Ext. 114 <a href="mailto:mbustamante@sheboygancountyymca.org">mbustamante@sheboygancountyymca.org</a> & Jen Kovacs, Healthy Living Coordinator - Sheboygan Falls (920) 467-2464 <a href="mailto:jkovacs@sheboygancountyymca.org">jkovacs@sheboygancountyymca.org</a>
<b>Benefits:</b>	Free individual Y membership
<b>Special Qualifications:</b>	Previous experience teaching group fitness classes, certification in respective class type*, & 1 <sup>st</sup> Aid, CPR & AED certification* (*Will provide training if necessary)

**Branch: Camp Y-Koda**

Position:	<b>Environmental Education Instructor</b>
Hours/Job Category	<ul style="list-style-type: none"><li>• Part-time casual position</li><li>• Flexible hours March - November, primarily during school hours</li><li>• 1-15 hours per week</li></ul>
Description	This position is responsible for teaching environmental education programs to families, adults and school-aged students with the majority of the programming happening between March and November.
Salary	\$13.50 per hour
Contact	Sarah De Zwarte, Director of Education (920) 467-6882 sdezwarde@sheboygancountyymca.org
Benefits	Free individual Y membership
Special Qualifications	<ul style="list-style-type: none"><li>• Bachelor's degree in education, natural sciences, environmental education or a related field</li><li>• Enjoy working with youth of all ages and families</li><li>• Interpretation/Naturalist skills and knowledge of Wisconsin's environmental and natural history</li><li>• Must be able to push, pull, lift, drag heavy items such as canoes, row-boats, kayaks, equipment bins of up to 50lbs in weight daily.</li></ul>