



To apply send your resume or a completed Employment Application to the contact listed or HR at harpke@sheboygancountymca.org. Employment Applications are available at each Y's front desk or at <https://sheboygancountymca.org/careers.html>.

Questions may be directed to the contact listed or HR at 920-451-8004 Ext. 112 or harpke@sheboygancountymca.org.

Branch: Sheboygan

Position:	Building Supervisor
Hours/Job Category:	Part-time; various hours, evenings and some weekends
Description:	Ensure a clean, attractive, & well maintained facility. Follow an established routine & instructions & sign off on a daily checklist.
Salary:	\$9.00 - \$10.00 per hour, based on experience and skills
Contact:	Mike Burns, Program Operations Director 920-451-8000 x118 mburns@sheboygancountymca.org
Benefits:	Free individual Y membership
Special Qualifications:	The Y Building Supervisor is the "manager on duty" when working. This includes: customer service, crisis/emergency management, supervision of facility, assisting with services, and light maintenance. Must be 21 to apply Training available: CPR/FA/AED

Position:	Dance Instructor
Hours/Job Category:	Part-time; mainly evenings and weekends
Description:	Teach a variety of dance styles to children
Salary:	Based on experience
Contact:	Diane Ceba, Fine Arts Program Coordinator (920) 451-8000, Ext. 116 dcepa@sheboygancountymca.org
Benefits:	Free individual Y membership
Special Qualifications:	Previous dance experience required. Be able to give clear instructions and/or demonstrate dance skills. Ability to relate to and interest in working with children.

Position:	Assistant Gymnastics Team Coach
Hours/Job Category:	Full-time Exempt
Description:	<ul style="list-style-type: none"> • Instruct/coach gymnastics lessons in accordance with YMCA guidelines, having prepared lesson plans accordingly • Build effective, authentic relationships with participants and parents; help them connect with each other and the YMCA. Encourages parent involvement and identifies potential volunteers • Convey information on gymnastics programs and schedules and, as appropriate, refer participants and parents to other programs • Maintain records as required (i.e. attendance, progress reports, etc.)
Salary:	Based on education & experience
Contact:	Denice Nugent, Senior Program Director (920) 451-8000, Ext. 123 dnugent@sheboygancountymca.org
Benefits:	Paid vacation & sick days; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discounts.
Special Qualifications:	<ul style="list-style-type: none"> • High school diploma or higher • Knowledge of gymnastics skills to effectively guide gymnasts, or is willing to learn/be trained to acquire the knowledge • CPR, First Aid and AED certification and/or experience a plus - If not certified, we will provide the training needed • Ability to maintain positive presence in the facility

<u>Position:</u>	Gymnastics & Parkour Instructor
<u>Hours/Job Category:</u>	Part-time, various hours
<u>Description:</u>	Give clear, precise information to instruct students how to perform gymnastics & Parkour moves safely & correctly.
<u>Salary:</u>	Based on experience
<u>Contact:</u>	Denice Nugent, Senior Program Director (920) 451-8000, Ext. 123 dnugent@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Must be able to instruct &/or demonstrate gymnastics skills. • Ability to lift, drag, & push/pull boards, mats, equipment, & lift 50-100lbs to spot gymnasts. • Must be able to reach, bend, squat, & kneel frequently & for extended periods of time. • Above average communication skills to work with children of all ages & confer with staff & parents. • Previous experience with instructional gymnastics is essential, as well as enjoyment working with children.
<u>Position:</u>	Gymnastics Recreation Program Director
<u>Hours/Job Category:</u>	Full-time Exempt
<u>Description:</u>	<p>MANAGEMENT</p> <ul style="list-style-type: none"> · Supervise program activities to meet the needs of the community and fulfill YMCA objectives · Establish new program activities and expand programs within the community in accordance with strategic and operating plans · Develop and maintain collaborative relationships with community organizations · Recruit, hire, train, develop, schedule, and direct personnel and volunteers as needed. Review and evaluate staff performance · Coordinate use of facilities for program activities and events · Assist in YMCA Gymnastic fundraising activities and special events · Model relationship-building skills in all interactions · Respond to all member and community inquiries and complaints in timely manner <p>Instruction</p> <ul style="list-style-type: none"> · Develop, direct and evaluate a year round Y Gymnastic Program for youth 10 months through 18 years of age. · Instruct/coach gymnastics in accordance with YMCA guidelines, having prepared lesson plans accordingly · Build effective, authentic relationships with participants and parents; help them connect with each other and the Y. Encourages parent involvement and identifies potential volunteers · Develop and maintain collaborative relationships with community organizations · Convey information on gymnastics programs and schedules; as appropriate, refer participants and
<u>Salary:</u>	Starting \$40,000 based on experience
<u>Contact:</u>	Denice Nugent, Senior Program Director (920) 451-8000, Ext. 123 dnugent@sheboygancountyymca.org
<u>Benefits:</u>	Paid vacation & sick days; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discounts
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Education <ul style="list-style-type: none"> · College diploma or equivalent required • Experience <ul style="list-style-type: none"> · Minimum two years' experience as gymnastics instructor required · Minimum one year supervisory experience required • Skills <ul style="list-style-type: none"> · Ability to work in high-pressure, fast-paced environment · Knowledge of gymnastics skills to effectively guide gymnasts · Ability to interact and establish relationships with diverse groups of people. • Required Certifications <ul style="list-style-type: none"> · USAG Instructor certification, or completion of certification within 90 days of hire · CPR, AED, and/or First Aid certification preferred

<u>Position:</u>	Head Gymnastics Team Coach
<u>Hours/Job Category:</u>	Full-time Exempt
<u>Description:</u>	<ul style="list-style-type: none"> • Develop year round Y Gymnastic Team calendar with training and competitive meet opportunities. · Instruct/coach competitive gymnastics in accordance with YMCA guidelines, having prepared lesson plans accordingly · Attend Y Gymnastic meet competitions. · Build effective, authentic relationships with participants and parents; help them connect with each other and the Y. Encourages parent involvement and identifies potential volunteers · Develop and maintain collaborative relationships with community organizations · Convey information on gymnastics programs and schedules; as appropriate, refer participants and parents to other programs · Maintain records as required (i.e., attendance, progress reports, etc.)
<u>Salary:</u>	Starting \$40,000 based on experience
<u>Contact:</u>	Denice Nugent, Senior Program Director (920) 451-8000, Ext. 123 dnugent@sheboygancountyyymca.org
<u>Benefits:</u>	Paid vacation & sick days; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discounts.
<u>Special Qualifications:</u>	<p>Education</p> <ul style="list-style-type: none"> · College diploma or equivalent required <p>Experience</p> <ul style="list-style-type: none"> · Minimum two years' experience as gymnastics coach required · Minimum one year supervisory experience required <p>Skills</p> <ul style="list-style-type: none"> · Ability to work in high-pressure, fast-paced environment · Knowledge of gymnastics skills to effectively guide gymnasts · Ability to interact and establish relationships with diverse groups of people. <p>Required Certifications</p> <ul style="list-style-type: none"> · USAG Instructor certification, or completion of certification within 90 days of hire · CPR, AED, and/or First Aid certification preferred
<u>Position:</u>	Lifeguards
<u>Hours/Job Category:</u>	Part-time, various times of day/night & weekends
<u>Description:</u>	Responsible for the safety of participants in aquatic activities. Become familiar with & enforce pool rules, regulations, & procedures respectfully with tact & professionalism. Responsible for pool readings, cleanliness, & keeping the pool area neat & organized. Complete incident reports as necessary. Must be prompt & dependable.
<u>Salary:</u>	Based on experience
<u>Contact:</u>	Brayden Schuh, Aquatics Director (920) 451-8000, Ext. 129 bschuh@sheboygancountyyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	Background in aquatics, lifeguard certification, 1 st Aid, CPR, & AED certified. Must successfully complete the YMCA or Red Cross Lifeguard skills test.
<u>Position:</u>	Member Services Associate
<u>Hours/Job Category:</u>	Part-time, evenings & weekends, up to 15 hours per week
<u>Description:</u>	Greet members, process transactions, collect payments, answer phones, distribute equipment, & provide excellent customer service. Be familiar with Y memberships, current program schedule, locations of classes & activities, provide directions, etc.
<u>Salary:</u>	\$10.00 per hour
<u>Contact:</u>	Lindsey Nygaard, Membership Services Director (920) 451-8000, Ext. 109 lnygaard@sheboygancountyyymca.org

<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Use of Microsoft Word, Excel, & Publisher. • Must have patience & a cheerful disposition. • Must be able to read, write and understand the english language and communicate effectively with co-workers
<u>Position:</u>	Personal Trainer
<u>Hours/Job Category:</u>	Part-time; varies depending on client schedule
<u>Description:</u>	Responsible for one on one personal training. For a detailed discription contact Matt Mueller
<u>Salary:</u>	Starting at \$13.00 per hour or based on experience while training clients
<u>Contact:</u>	Matt Mueller, Senior Program Director (920) 451-8000, Ext. 117 mmueller@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership, continuing education
<u>Special Qualifications:</u>	1 st Aid, CPR & AED Certified, personal training Certification, willing to train right person
<u>Position:</u>	Program Director
<u>Hours/Job Category:</u>	Full-time Exempt
<u>Description:</u>	The Program Director is responsible for planning, promoting, directing, developing, and administrating a variety of programs, including youth sports and fitness programs, preschool and grade school physical education programs, summer sports camps, some adult sports programs, and assisting in other skilled areas.
<u>Salary:</u>	\$36,000 - \$42,000 based on experience
<u>Contact:</u>	Matt Muller, Senior Physical Director 920-451-8000 x117 mmueller@sheboygancountyymca.org
<u>Benefits:</u>	Paid vacation & sick days; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discounts.
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • A degree in physical education, recreation, or a related field or equivalent field experience required. • Experience teaching sports and related activities to youth. • Excellent written and verbal communication skills. • Able to work with and relate to people of all ages and backgrounds such as parents of participants and volunteer coaches. • Good organizational and leadership skills to coordinate multiple programs/activities simultaneously throughout the session while planning ahead for future sessions. • Ability to train, supervise, motivate, evaluate, and discipline part-time staff and coaches. • Must have the manual dexterity and physical strength to demonstrate, teach, and execute a variety of sports skills. • Basic finance and fiscal management skills.
<u>Position:</u>	Swim Instructor
<u>Hours/Job Category:</u>	Part-time, various times of day/night & weekends
<u>Description:</u>	Responsible for the safety of participants in aquatic activities. Become familiar with & enforce pool rules, regulations, & procedures respectfully with tact & professionalism. Responsible for pool readings, cleanliness, & keeping the pool area neat & organized. Complete incident reports as necessary.
<u>Salary:</u>	\$8.50 per hour, more based on qualifications
<u>Contact:</u>	Brayden Schuh, Aquatic Director (920) 451-8000, Ext. 129 bschuh@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership

<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Background in aquatics, lifeguard certification, 1st Aid, CPR, & AED certified. • Must successfully complete the YMCA or Red Cross Lifeguard skills test. • Must be prompt & dependable. • Ability to relate & desire to work with children.
<u>Position:</u>	Volleyball Official
<u>Hours/Job Category:</u>	Part-time
<u>Description:</u>	Referee adult volleyball league games at the Sheboygan YMCA on Monday and Thursday nights.
<u>Salary:</u>	\$12.00 - 15.00 per hour, based on experience
<u>Contact:</u>	Matt Mueller, Senior Program Director (920) 451-8000, Ext. 1117 mmueller@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	• Knowledge of the sport is required, experience playing is a preferred
<u>Position:</u>	YDC Childcare Preschool Teacher
<u>Hours/Job Category:</u>	Full-time
<u>Description:</u>	Seeking highly motivated employees to plan, implement, & supervise the daily activities of school-age children in a licensed childcare setting. Assist with educational, recreational, nutritional, & disciplinary components of the program. Maintain a safe, healthy, non-threatening, positive environment. Interact with children at their level, maintain required records, & perform opening & closing procedures.
<u>Salary:</u>	\$12.00 per hour, more based on education & experience
<u>Contact:</u>	Tanya Goes, Child Care Director (920) 451-8000, Ext. 107 tgoes@sheboygancountyymca.org
<u>Benefits:</u>	Paid vacation & sick days; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discounts.
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Experience preferred. • Must have a background in education or be studying in the field of education. • Must be at least 18 years old. • Must have patience, understanding, & enjoy working with children. • Agility to get down on the floor, participate in outdoor activities, field trips, swimming, etc.

Branch: Sheboygan Falls

<u>Position:</u>	Assistant/Lead Childcare Teacher
<u>Hours/Job Category:</u>	Part-time - 2 Positions
<u>Description:</u>	Assist the teacher with educational, recreational, nutritional, & disciplinary components of the program. Maintain a safe, healthy, non-threatening, positive environment. Interact with children at their level, maintain required records, & perform opening & closing procedures.
<u>Salary:</u>	Full-time: starting at \$11.00 per hour, more based on education & experience.
<u>Contact:</u>	Gillian Gugel, Child Care Director (920) 467-2464 ggugel@sheboygancountymca.org
<u>Benefits:</u>	Full-time: paid vacation, sick, & holidays; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discount. Part-time: Individual membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none">• Must be at least 18 years old.• Previous experience working with children.• Must have patience, understanding, & enjoy working with children.• Agility to be able to get down on the floor, participate in outdoor activities, field trips, swimming, etc.• Certification from WI Early Childhood professional recognition.• First Aid, CPR/AED certification (will train if necessary).
<u>Position:</u>	Custodian
<u>Hours/Job Category:</u>	Part-time, evenings
<u>Description:</u>	Cleaning day care classrooms, including but not limited to: sweeping, mopping, wiping down different surfaces, clean restrooms, vacuum, etc.
<u>Salary:</u>	Based on experience
<u>Contact:</u>	Mike Gustafson, Executive Director (920) 467-4424 mgustafson@sheboygancountymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none">• Must be able to work well independently, must be able to lift up to 30 lbs., bend, twist, reach overhead.• Previous commercial cleaning experience a plus.

Branch: Sheboygan & Sheboygan Falls

<u>Position:</u>	Child Watch Care Giver
<u>Hours/Job Category:</u>	Part-time, various hours
<u>Description:</u>	Supervise & care for children ages infant to 8 years old. Engage children in age appropriate activities, maintain safe, healthy, pleasant environment for kids.
<u>Salary:</u>	\$8.50 per hour, more based on qualifications
<u>Contact:</u>	Tanya Goes, Child Care Director - Sheboygan (920) 451-8000, Ext. 107 tgoes@sheboygancountyymca.org & Mike Gustafson, Executive Director - Sheboygan Falls (920) 467-2464 mgustafson@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Must be able to lift up to 35lbs., bend, twist, move intermittently, & get down on the floor to play with children. • Previous experience working with children, patience, understanding, & enjoy being around children.
<u>Location:</u>	Sheboygan & Sheboygan Falls
<u>Position:</u>	Group Fitness Instructor
<u>Hours/Job Category:</u>	Part-time, various times of the day/night & days of the week. Greatest need is in early mornings & evenings.
<u>Description:</u>	Teach the following group fitness classes: *Body Pump, Boot Camp, Cycle, & Pilates in a safe manner.
<u>Salary:</u>	\$10.00 per hour
<u>Contact:</u>	Michelle Bustamante, Fitness Coordinator - Sheboygan (920) 451-8000, Ext. 114 mbustamante@sheboygancountyymca.org & Jen Kovacs, Healthy Living Coordinator - Sheboygan Falls (920) 467-2464 jkovacs@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	Previous experience teaching group fitness classes, certification in respective class type*, & 1 st Aid, CPR & AED certification* (*Will provide training if necessary)

Summer Seasonal

<u>Position:</u>	YDC Childcare Teacher
<u>Hours/Job Category:</u>	Full-time - <u>Seasonal Summer Position</u>
<u>Description:</u>	Seeking highly motivated employees to plan, implement, & supervise the daily activities of school-age children in a licensed childcare setting. Assist the teacher with educational, recreational, nutritional, & disciplinary components of the program. Maintain a safe, healthy, non-threatening, positive environment. Interact with children at their level, maintain required records, & perform opening & closing procedures.
<u>Salary:</u>	\$11.00 per hour, more based on education & experience
<u>Contact:</u>	Tanya Goes, Child Care Director (920) 451-8000, Ext. 107 tgoes@sheboygancountymmca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none">• Experience preferred.• Must have a background in education or be studying in the field of education.• Must be at least 18 years old.• Must have patience, understanding, & enjoy working with children.• Agility to get down on the floor, participate in outdoor activities, field trips, swimming, etc.