

Sheboygan County YMCA Job Postings



To apply send your resume or a completed Employment Application to the contact listed or HR at rprovencher@sheboygancountymca.org. Employment Applications are available at each Y's front desk or at <https://sheboygancountymca.org/careers.html>.

Questions may be directed to the contact listed or HR at 920-451-8004 Ext. 140 or rprovencher@sheboygancountymca.org.

Branch: Sheboygan

<u>Position:</u>	Aquatic Director
<u>Hours/Job Category:</u>	Full-time exempt
<u>Description:</u>	Responsible for all aquatic programs and staff. Duties of the position include: teaching/coaching; developing aquatic staff – teachers, lifeguards, & coaches; coordinating pool schedules; & working as part of a staff team to meet the needs of Sheboygan County.
<u>Salary:</u>	Based on education & experience
<u>Contact:</u>	Mike Burns, Program Operations Director (920) 451-8000, Ext. 118 mburns@sheboygancountymca.org
<u>Benefits:</u>	Paid vacation & sick days; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discounts.
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • 2 years of experience managing & working in Aquatics. • Lifeguard certification (Instructor-Trainer preferred), CPR/AED/FA required. • YMCA Swim Lesson Instructor Certified (Instructor-Trainer preferred). • Additional certifications &/or swim team coaching experience a plus. • 4 year degree in related field preferred.

<u>Position:</u>	Customer Service Representative
<u>Hours/Job Category:</u>	Part-time, evenings & weekends, up to 15 hours per week
<u>Description:</u>	Greet members, process transactions, collect payments, answer phones, distribute equipment, & provide excellent customer service. Be familiar with Y memberships, current program schedule, locations of classes & activities, provide directions, etc.
<u>Salary:</u>	\$10.00 per hour
<u>Contact:</u>	Lindsey Nygaard, Membership Services Director (920) 451-8000, Ext. 109 lnygaard@sheboygancountymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Use of Microsoft Word, Excel, & Publisher. • Must have patience & a cheerful disposition.

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<u>Position:</u>	Gymnastics & Parkour Instructor
<u>Hours/Job Category:</u>	Part-time, various hours
<u>Description:</u>	Give clear, precise information to instruct students how to perform gymnastics & Parkour moves safely & correctly.
<u>Salary:</u>	Based on experience
<u>Contact:</u>	Denice Nugent, Senior Program Director (920) 451-8000, Ext. 123 dnugent@sheboygancountymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Must be able to instruct &/or demonstrate gymnastics skills. • Ability to lift, drag, & push/pull boards, mats, equipment, & lift 50-100lbs to spot gymnasts. • Must be able to reach, bend, squat, & kneel frequently & for extended periods of time. • Above average communication skills to work with children of all ages & confer with staff & parents. • Previous experience with instructional gymnastics is essential, as well as enjoyment working with children.

<u>Position:</u>	Gymnastics Preschool Coordinator
<u>Hours/Job Category:</u>	Part-time, various hours
<u>Description:</u>	Give clear, precise information to instruct students how to perform gymnastics & Parkour moves safely & correctly. Develop course curriculum.
<u>Salary:</u>	Based on experience
<u>Contact:</u>	Denice Nugent, Senior Program Director (920) 451-8000, Ext. 123 dnugent@sheboygancountymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Must be able to instruct &/or demonstrate gymnastics skills. • Ability to lift, drag, & push/pull boards, mats, equipment, & lift 50-100lbs to spot gymnasts. • Must be able to reach, bend, squat, & kneel frequently & for extended periods of time. • Above average communication skills to work with children of all ages & confer with staff & parents. • Previous experience with instructional gymnastics is essential, as well as enjoyment working with children.

<u>Position:</u>	Gymnastic Team Coach
<u>Hours/Job Category:</u>	Full-time exempt
<u>Description:</u>	Assist in the development, implementation, & direction of the Gymnastics team in addition to coaching the team.
<u>Salary:</u>	Based on education & experience
<u>Contact:</u>	Denice Nugent, Senior Program Director (920) 451-8000, Ext. 123 dnugent@sheboygancountymca.org

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<u>Benefits:</u>	Paid vacation & sick days; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discounts.
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Must maintain Red Cross CPR, AED, & first aid certifications. • Follow YUSA, Wisconsin YMCA Gymnastic, & USA Gymnastics rules & policies
<u>Position:</u>	Lifeguard
<u>Hours/Job Category:</u>	Part-time, various times of day/night & weekends
<u>Description:</u>	Responsible for the safety of participants in aquatic activities. Become familiar with & enforce pool rules, regulations, & procedures respectfully with tact & professionalism. Responsible for pool readings, cleanliness, & keeping the pool area neat & organized. Complete incident reports as necessary.
<u>Salary:</u>	\$8.00 per hour, more based on experience
<u>Contact:</u>	Kara Schuh, Aquatic Director (920) 451-8000, Ext. 129 kschuh@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Background in aquatics, lifeguard certification, 1st Aid, CPR, & AED certified. • Must successfully complete the YMCA or Red Cross Lifeguard skills test. • Must be prompt & dependable.
<u>Position:</u>	Swim Instructor
<u>Hours/Job Category:</u>	Part-time, various times of day/night & weekends
<u>Description:</u>	Responsible for the safety of participants in aquatic activities. Become familiar with & enforce pool rules, regulations, & procedures respectfully with tact & professionalism. Responsible for pool readings, cleanliness, & keeping the pool area neat & organized. Complete incident reports as necessary.
<u>Salary:</u>	\$8.00 per hour, more based on experience
<u>Contact:</u>	Kara Schuh, Aquatic Director (920) 451-8000, Ext. 129 kschuh@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Background in aquatics, lifeguard certification, 1st Aid, CPR, & AED certified. • Must successfully complete the YMCA or Red Cross Lifeguard skills test. • Must be prompt & dependable. • Ability to relate & desire to work with children.

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<u>Position:</u>	YDC Childcare Teacher
<u>Hours/Job Category:</u>	Full-time - <u>Seasonal Summer Position</u>
<u>Description:</u>	Seeking highly motivated employees to plan, implement, & supervise the daily activities of school-age children in a licensed childcare setting. Assist the teacher with educational, recreational, nutritional, & disciplinary components of the program. Maintain a safe, healthy, non-threatening, positive environment. Interact with children at their level, maintain required records, & perform opening & closing procedures.
<u>Salary:</u>	\$9.00 per hour, more based on education & experience
<u>Contact:</u>	Tanya Goes, Child Care Director (920) 451-8000, Ext. 107 tgoes@sheboygancountnymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Experience preferred. • Must have a background in education or be studying in the field of education. • Must be at least 18 years old. • Must have patience, understanding, & enjoy working with children. • Agility to get down on the floor, participate in outdoor activities, field trips, swimming, etc.

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Branch: Sheboygan Falls	
<u>Position:</u>	Assistant/Lead Childcare Teacher
<u>Hours/Job Category:</u>	Full-time Non-Exempt
<u>Description:</u>	Assist the teacher with educational, recreational, nutritional, & disciplinary components of the program. Maintain a safe, healthy, non-threatening, positive environment. Interact with children at their level, maintain required records, & perform opening & closing procedures.
<u>Salary:</u>	Starting at \$11.00 per hour, more based on education & experience.
<u>Contact:</u>	Gillian Gugel, Child Care Director (920) 467-2464 ggugel@sheboygancountyymca.org
<u>Benefits:</u>	Paid vacation, sick, & holidays; health, dental, & life insurance offered; long term disability coverage provided; retirement savings plan with company match; free family Y membership & program discount.
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Must be at least 18 years old. • Previous experience working with children. • Must have patience, understanding, & enjoy working with children. • Agility to be able to get down on the floor, participate in outdoor activities, field trips, swimming, etc. • Certification from WI Early Childhood professional recognition. • First Aid, CPR/AED certification (will train if necessary).
<u>Position:</u>	Custodian
<u>Hours/Job Category:</u>	Part-time evenings
<u>Description:</u>	Cleaning day care classrooms, including but not limited to: sweeping, mopping, wiping down different surfaces, clean restrooms, vacuum, etc.
<u>Salary:</u>	Based on experience
<u>Contact:</u>	Mike Gustafson, Executive Director (920) 467-4424 mgustafson@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Must be able to work well independently, must be able to lift up to 30 lbs., bend, twist, reach overhead. • Previous commercial cleaning experience a plus.

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Branch: Sheboygan & Sheboygan Falls	
<u>Position:</u>	Child Watch Care Giver
<u>Hours/Job Category:</u>	Part-time, various hours
<u>Description:</u>	Supervise & care for children ages infant to 8 years old. Engage children in age appropriate activities, maintain safe, healthy, pleasant environment for kids.
<u>Salary:</u>	\$8.00 per hour
<u>Contact:</u>	Tanya Goes, Child Care Director - Sheboygan (920) 451-8000, Ext. 107 tgoes@sheboygancountyymca.org & Mike Gustafson, Executive Director - Sheboygan Falls (920) 467-2464 mgustafson@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> Must be able to lift up to 35lbs., bend, twist, move intermittently, & get down on the floor to play with children. Previous experience working with children, patience, understanding, & enjoy being around children.
<u>Position:</u>	Group Fitness Instructor
<u>Hours/Job Category:</u>	Part-time, various times of the day/night & days of the week. Greatest need is in early mornings & evenings.
<u>Description:</u>	Teach the following group fitness classes: *Body Pump, Boot Camp, Cycle, & Pilates in a safe manner.
<u>Salary:</u>	\$10.00 per hour
<u>Contact:</u>	Michelle Bustamante, Healthy Living Director - Sheboygan (920) 451-8000, Ext. 114 mbustamante@sheboygancountyymca.org & Jen Kovacs, Healthy Living Coordinator - Sheboygan Falls (920) 467-2464 jkovacs@sheboygancountyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	Previous experience teaching group fitness classes, certification in respective class type*, & 1 st Aid, CPR & AED certification* (*Will provide training if necessary)

Sheboygan County YMCA Job Postings



Branch: Camp Y-Koda	
<u>Position:</u>	Environmental Education Instructor & Outdoor Program Assistant
<u>Hours/Job Category:</u>	Part-time/Casual
<u>Description:</u>	Teach environmental education programs to families, adults, & school-aged students. Assist with leading activities for community organizations that visit camp. Activities include all camp activities, heavy in belaying for climbing wall & high ropes, leading teambuilding activities, & lifeguarding at pool & lake.
<u>Salary:</u>	\$10.00 per hour, more based on education & experience
<u>Contact:</u>	Sarah De Zwarte, Director of Education (920) 467-6882 sdezwarde@sheboygancountyyymca.org & Heather Nitsch, Director of Community Engagement (920) 467-6882, Ext. 307 hnitsch@sheboygancountyyymca.org
<u>Benefits:</u>	Free individual Y membership
<u>Special Qualifications:</u>	<ul style="list-style-type: none"> • Bachelor's degree in education, natural sciences, environmental education or a related field preferred. • Interpretation/Naturalist skills & knowledge of Wisconsin's environmental & natural history. • High adventure experience-high ropes, lifeguarding, & boating-preferred, but not required, training provided. • Experience with email, Google docs, Google calendar, Excel, & social media. • Ability to physically traverse trails & viewing towers with ease. • Must be able to push, pull, lift, hold, drag, & handle equipment up to 50 lbs.; bend, squat, & kneel frequently. • Must possess a valid driver's license & acceptable driving record.
<u>Position:</u>	Summer Camp Counselor (15 openings)
<u>Hours/Job Category:</u>	<ul style="list-style-type: none"> • Full-time seasonal summer position • June 14, 2021 – Aug. 27, 2021; Mon. - Fri. 8:00 AM - 4:30 PM • Weekly Thursday Parent Program & overnight - begins in the afternoon & into Friday's schedule • Occasional weekly duties beginning at 7:15 AM & ending at 5:30 PM
<u>Description:</u>	The Summer Camp Counselor serves as a leader, lifeguard, role model, educator, & counselor for approximately 12-18 campers (ages 4-16) & participates in the planning & implementation of camp programs.
<u>Salary:</u>	\$350.00 per week (about \$1,400 per month)
<u>Contact:</u>	Kaitlyn Rautmann, Program & Summer Camp Director (920) 467-6882, Ext. 305 krautmann@sheboygancountyyymca.org
<u>Benefits:</u>	Free individual Y membership

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<u>Special Qualifications:</u>	<ul style="list-style-type: none">• Minimum of 18 years of age or older (must be 18 before June 14, 2021)• Must have a high school diploma or GED• Must be willing to become lifeguard, AED, CPR, & First Aid certified. Training is obtainable through camp.• Must work a minimum of 40 hours or more per week• Must have the physical ability to lead & participate in camp activities, including, but not limited to: row boating, lawn games, building campfires, swimming, team building exercises, physical games, & activities• Must be able to work in all weather conditions such as rain & 70-90 degree weather• Ability to relate & communicate effectively to diverse groups of people from all social & economic segments of the community
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